

Privacy policy

At CvWow.com we make every effort to comply with our obligations under the 1998 Data Protection Act. Additionally, we understand the importance of maintaining the confidentiality of your CV and other information stored about you while using the site.

You can remove any of the information that CvWow.com stores about you, at any time, by logging in to your account and choosing to close the account.

Registration details

Contact and other details you supply as part of the registration process are stored by us and used to provide you with the information you have requested.

Profile and CV information

When you complete your CvWow.com profile, including your CV, it can be made available for searching, viewing over the Internet and downloading by any direct recruiter, employment consultant or other person or organisation who requests CVs matching your profile to be sent to them. CvWow.com does not verify the identity or the nature of the business of such organisations.

IMPORTANT: Your current employer may be a customer of CvWow.com, or a client of one of our customers. CvWow.com cannot restrict the customers who access profiles on our database and cannot be held responsible for any eventuality. As part of the registration process CvWow.com offers you the option of remaining anonymous.

CvWow.com will also use the aggregate data to identify employment trends across different industries, such as salary averages. This information will not be capable of being linked to any personally identifying information about users.

Some of our customers may be located in countries outside the European Economic Area.

When you 'apply online', we store some information about you in your 'My Account' area, but it is protected by your password and may only be accessed by you. It does not form part of our candidate database and cannot be searched or accessed by CvWow customers. You can delete your account details at any time.

If you choose to create a profile and upload a CV to our database, we rely on you to ensure that your details are kept up to date. You should update your CV at least every six months, particularly if your contact details have changed.

Please note that CvWow.com reserves the right to remove from our database, CVs that include any content that we consider to be illegal or offensive.

Cookies

Cookies are small pieces of information stored by us on your computer, which enable us to identify your computer when you access the CvWow web site and to provide you with a convenient means of access. The cookies we use also protect the integrity of registered user names and passwords and limit access to 'paid for' services. We also use cookies to collect aggregate statistical information about the use of our site (see **Statistical information** below).

There is no personally identifiable information held on cookies. An example of a cookie is below.

You have the option to decline or accept these cookies, but if you decline you may not be able to access the personalised areas of the site. This means you may not be able to access your candidate profile, register your CV or set up any jobs by email services.

We strongly recommend you accept cookies.

IP address information

Like many websites, we routinely capture your IP address information to determine your location. This helps us work out whether you are visiting the site from within the UK, EU or rest of the world, and means we can show you content that's specific to your location and ask the right questions about your eligibility to work in the UK or EU should you wish to apply for a job on CvWow.com.

An IP address, or 'internet protocol address', is a unique identifying number given to every device connected to the internet. Like a car license plate, an IP address is a special serial number used for identification.

Statistical information

We provide aggregate statistical information about site visitors and users to recruiters (such as the number of CVs on the database, or the number of visitors to the site) and for other lawful purposes. We provide this information to customers, advertisers, suppliers and other reputable third parties. This will not include any information that enables them to identify individuals.

Security

The site is protected against unauthorised access using the latest security devices and 'firewalls'.